

ANAGRAMpeople
OPQ 32 Results Summary

Post: Area Manager

Candidate: Sam Sample

Key to Rating Symbols

	Area of Strength
	Acceptable
	Development Need

Competency	OPQ Scale	Rating
Leadership	Controlling	
	Caring	
	Independent Minded	
	Emotional Control	
Action Orientation	Decisive	
	Controlling	
	Outspoken	
	Democratic	
	Worrying	
Interpersonal Sensitivity	Democratic	
	Caring	
	Competitive	
	Outspoken	
Persuasiveness	Persuasive	
	Socially Confident	
	Worrying	
	Emotional Control	
Problem Solving & Analysis	Data Rational	
	Evaluative	
Planning & Organising	Forward Thinking	
	Detail Conscious	
	Controlling	
Quality Orientation	Detail Conscious	
	Achieving	
Resilience	Relaxed	
	Tough Minded	
	Optimistic	
	Emotional Control	
	Independent Minded	
Personal Motivation	Achieving	
	Vigorous	
	Controlling	
Commercial Awareness	Competitive	
	Achieving	
	Persuasive	
	Data Rational	